

**Schedule A**  
**Chehalis School District**  
**September 1, 2024 – August 31, 2025**

	Probation Beginning	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
MAINTENANCE/REPAIR PERSON	31.48	32.79	33.95	34.94	35.88	36.92	38.03	40.31	40.81	41.56
LEAD CUSTODIAN	27.30	28.43	29.44	30.39	31.13	32.30	33.27	35.26	35.76	36.51
GROUND/MAIN./CUSTODIAL	27.30	28.43	29.44	30.39	31.13	32.30	33.27	35.26	35.76	36.51
GROUND/KEEPER	23.36	24.33	25.39	26.31	27.10	28.28	29.12	30.87	31.37	32.12
CUSTODIAL/MAINTENANCE	23.68	24.66	25.69	26.66	27.46	28.64	29.50	31.27	31.77	32.52
HEAD CUSTODIAN	24.25	25.26	26.28	27.18	27.97	29.10	29.97	31.77	32.27	33.02
FIRST SHIFT CUSTODIAN/SECONDARY	23.36	24.33	25.38	26.30	27.07	28.17	29.02	30.76	31.26	32.01
FIRST SHIFT CUSTODIAN/ELEMENTARY	23.24	24.21	25.24	26.12	26.92	28.04	28.88	30.61	31.11	31.86
CUSTODIAN	23.09	24.06	25.03	25.98	26.75	27.87	28.70	30.43	30.93	31.68
CASUAL HELPER	18.19	18.95	18.98	19.92	20.67	21.83	22.48	23.83	24.33	25.08
BAKER	21.09	21.97	22.30	22.41	22.75	22.94	23.63	25.05	25.55	26.30
LEAD KITCHEN HELP	19.93	20.72	20.97	21.48	22.33	23.28	23.98	25.42	25.92	26.67
FOOD COURIER	21.09	21.97	22.30	22.41	22.75	22.94	23.63	25.05	25.55	26.30
FOOD SERVICE HELPER	18.19	18.95	18.95	19.14	19.98	20.91	21.53	22.82	23.32	24.07
BREAKFAST LEAD	18.80	19.58	19.85	20.35	21.21	22.14	22.81	24.18	24.68	25.43
TICKET TAKER	18.19	18.95	18.95	19.14	19.98	20.91	21.53	22.82	23.32	24.07

\*At completion of Year 10, add 3% to Step 5

\*\*At completion of Year 15, add 6% to Year 10

\*\*\*At completion of Year 20, add \$0.50 to Year 15

\*\*\*\*At completion of Year 25, add \$0.75 to Year 20

The District will pay for the costs associated with the certification training through the Washington State Food Service Association (WSFSA).

Compensation for a current WSNA certification shall be forty-five cents (\$.45) per hour.

\*\*\*\*\*First shift custodian distinction provides compensation for the performance of Head Custodian duties and responsibilities at each school (supply purchasing).

