

# SUPERINTENDENT'S ENTRY PLAN

Rick Goble

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August 2024 - February 2025

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# INTRODUCTION

## Preparing Students for the Journey Ahead

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Dear Chehalis School District Community,

Having worked alongside the staff of the Chehalis School District and lived in the Chehalis community for the last ten years, I am now humbled by the opportunity to serve as Superintendent. I am incredibly proud of the students and staff in Chehalis, and equally proud of the supportive relationships we have with so many community members and organizations.

Our new 75 by 35 student achievement goal speaks to the hope I have for this district. We are setting out toward an ambitious goal, that by the graduating class of 2035 (this year's 2nd graders), 75% of our students will earn a post-secondary credential that will allow them to reach their career goals. Furthermore, we also recognize that some graduates will choose pathways that may not require a credential. We recognize in the remaining 25% there will be future graduates who choose to be stay at home parents, missionaries, volunteer workers, entrepreneurs, family business workers, and a multitude of other pathways that add value to our community.

In Chehalis, we strive for 100% of our students to graduate high school knowing their passion and purpose, feeling supported as they take their next steps in life. We want our mission tagline of Preparing Students for the Journey Ahead to be more than just words. We want it to change the trajectory of our students' lives. I am looking forward to an amazing school year.

On Chehalis!

Sincerely,

*Rick Goble*

Rick Goble  
Superintendent



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# ENTRY PLAN

## Preparing Students for the Journey Ahead

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### 75 BY 35

We are proudly raising the goal from 60% to 75%. By elevating the new goal to 75%, we are simultaneously recognizing and giving value to the importance of non-traditional life goals and pathways that may not require a credential that can be tracked or measured. We recognize in this 25% there will be future graduates that choose to be stay at home parents, missionaries, volunteer workers, entrepreneurs, family business workers, and a multitude of other pathways impacting our community in positive ways.

Our goal is to prepare and support 100% of our students by cultivating their interests, unlocking their full potential, and guiding them as they align their skills, talents and purpose with career pathways.

### PRIORITY AREAS

#### Mission Coherence

Working collectively towards a shared vision for student achievement

##### Objectives:

- Reaffirm and communicate the district's mission by using the tagline *Preparing Students for the Journey Ahead*
- Communicate and educate district staff on our student achievement goal 75 by 35

#### Community Relationships

Fostering collaboration, trust and support

##### Objectives:

- Develop a comprehensive communication strategy that includes regular updates to the community via newsletters, social media, and the district website
- Build new, strengthen old, and heal, where needed, partnerships with stakeholders and community leaders

#### District Leadership

Supporting student achievement and organizational success

##### Objectives:

- Review and analyze key performance indicators to guide strategic planning and resource allocation
  - Review and analyze existing district systems and processes to identify inefficiencies and redundancies
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# DISTRICT ADMINISTRATIVE TEAM

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**TRISHA SMITH**

ASSISTANT SUPERINTENDENT

**HEATHER PINKERTON**

CHIEF FINANCIAL OFFICER

**LESLIE WOHLD**

EXECUTIVE DIRECTOR OF HUMAN RESOURCES

**KATIE HOWELL**

EXECUTIVE DIRECTOR OF STUDENT SUPPORT

**RICK GOBLE**

SUPERINTENDENT

