

Schedule A
Chehalis School District
September 1, 2022 – August 31, 2023

	Probation Beginning	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	YEAR 10	YEAR 15	YEAR 20	YEAR 25
MAINTENANCE/REPAIR PERSON	27.89	29.05	30.07	30.96	31.79	32.71	33.69	35.71	36.21	36.96
LEAD CUSTODIAN	24.18	25.19	26.08	26.92	27.58	28.61	29.47	31.24	31.74	32.49
GROUNDS/MAIN./CUSTODIAL	24.18	25.19	26.08	26.92	27.58	28.61	29.47	31.24	31.74	32.49
GROUNDS KEEPER	20.69	21.55	22.49	23.31	24.01	25.05	25.80	27.35	27.85	28.60
CUSTODIAL/MAINTENANCE	20.98	21.85	22.76	23.62	24.33	25.38	26.14	27.71	28.21	28.96
HEAD CUSTODIAN	21.48	22.38	23.28	24.08	24.78	25.78	26.56	28.15	28.65	29.40
FIRST SHIFT CUSTODIAN/SECONDARY	20.69	21.55	22.48	23.30	23.98	24.96	25.70	27.25	27.75	28.50
FIRST SHIFT CUSTODIAN/ELEMENTARY	20.59	21.45	22.36	23.14	23.85	24.84	25.59	27.12	27.62	28.37
CUSTODIAN	20.46	21.31	22.18	23.01	23.70	24.69	25.43	26.96	27.46	28.21
CASUAL HELPER	16.12	16.79	16.82	17.65	18.32	19.34	19.92	21.12	21.62	22.37
BAKER	18.68	19.46	19.76	19.85	20.16	20.33	20.94	22.20	22.70	23.45
LEAD KITCHEN HELP	17.66	18.35	18.58	19.03	19.79	20.62	21.24	22.51	23.01	23.76
FOOD COURIER	18.68	19.46	19.76	19.85	20.16	20.33	20.94	22.20	22.70	23.45
FOOD SERVICE HELPER	16.12	16.79	16.79	16.96	17.70	18.52	19.07	20.21	20.71	21.46
BREAKFAST LEAD	16.66	17.35	17.58	18.03	18.79	19.62	20.21	21.42	21.92	22.67
TICKET TAKER	16.12	16.79	16.79	16.96	17.70	18.52	19.07	20.21	20.71	21.46

*At completion of Year 10, add 3% to Step 5

**At completion of Year 15, add 6% to Year 10

***At completion of Year 20, add \$0.50 to Year 15

****At completion of Year 25, add \$0.75 to Year 20

The District will pay for the costs associated with the certification training through the Washington State Food Service Association (WSFSA).

Compensation for a current WSNA certification shall be forty-five cents (\$.45) per hour.

*****First shift custodian distinction provides compensation for the performance of Head Custodian duties and responsibilities at each school (supply purchasing).

