

**ARTICLE 16 - Schedule "A" - Hourly Rates (2022-2023)**

**CHEHALIS SCHOOL DISTRICT HOURLY RATE SCHEDULE  
2022-2023 School Year**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
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**Job Title  
SECRETARY:**

<b>Secretary Lead</b>	20.69	21.31	21.95	22.61	23.29	23.99	24.71	25.45	26.21	27.00	27.81
<b>Secretary</b>	20.21	20.82	21.45	22.09	22.75	23.43	24.14	24.86	25.61	26.37	27.17
<b>ASB Bookkeeper</b>	21.33	21.97	22.63	23.30	24.00	24.72	25.47	26.23	27.02	27.83	28.66
<b>Volunteer Coordinator</b>	19.99	20.59	21.21	21.85	22.50	23.18	23.87	24.59	25.32	26.08	26.87

**EDUCATIONAL PARAPROFESSIONAL:**

<b>Educational Para</b>	17.33	17.85	18.39	18.94	19.51	20.09	20.69	21.31	21.95	22.61	23.29
<b>Program Assistant</b>	15.09	15.55	16.01	16.49	16.99	17.50	18.02	18.56	19.12	19.69	20.29

<b>Specialist</b>	27.00	27.81	28.64	29.50	30.39	31.30	32.24	33.20	34.20	35.23	36.28
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- Certified Physical Therapy Assistant (PTA)
- Certified Occupational Therapy Assistant (COTA)
- Certified Education Paraprofessional (Braille)
- Special Education Nurse (LPN)
- Bilingual/Transitional (ESL)
- Certified Speech Language Pathologist Assistant
- Interpreter/Translator
- Ed Advocate
- RN (Not less than \$32/hr)
- Baby Bearcats

**TECHNOLOGY:**

<b>Help Desk</b>	22.21	22.82	23.45	24.09	24.75	25.43	26.14	26.86	27.61	28.37	29.17
<b>Technology Specialist</b>	26.87	27.61	28.38	29.17	29.99	30.83	31.69	32.58	33.50	34.45	35.42
<b>Tech Spec II</b>	27.51	28.28	29.07	29.88	30.72	31.58	32.47	33.38	34.32	35.29	36.29
<b>Library Media Spec</b>	20.69	21.31	21.95	22.61	23.29	23.99	24.71	25.45	26.21	27.00	27.81

**NOTES:**

- After 1 year at any step, employee will move to the next higher step.
- Paraprofessionals have met the requirements of "No Child Left Behind."
- Non-Highly Qualified Paraprofessionals will be paid at the Program Assistant step.
- Highly Qualified Program Assistants will be paid at the Paraprofessional rate.

**ARTICLE 16 - Schedule "B" - Hourly Rates (2023-2024)**

**CHEHALIS SCHOOL DISTRICT HOURLY RATE SCHEDULE  
2023-2024 School Year**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
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Job Title

**SECRETARY:**

**Secretary Lead**

21.62	22.27	22.94	23.63	24.33	25.06	25.82	26.59	27.39	28.21	29.06
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**Secretary**

21.12	21.75	22.41	23.08	23.77	24.48	25.22	25.97	26.75	27.56	28.38
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**ASB Bookkeeper**

22.29	22.96	23.65	24.36	25.09		26.62	27.41	28.24	29.08	29.96
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**Volunteer**

**Coordinator**

20.89	21.52	22.16	22.83	23.51	24.22	24.94	25.69	26.46	27.26	28.07
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**EDUCATIONAL PARAPROFESSIONAL:**

**Educational Para**

18.11	18.65	19.21	19.79	20.38	20.99	21.62	22.27	22.94	23.63	24.34
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**Program Assistant**

15.77	16.24	16.73	17.23	17.75	18.28	18.83	19.39	19.98	20.58	21.19
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**Specialist**

28.22	29.06	29.93	30.83	31.76	32.71	33.69	34.70	35.74	36.81	37.92
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Certified Physical Therapy Assistant (PTA)

Certified Occupational Therapy Assistant (COTA)

Certified Education Paraprofessional (Braille)

Special Education Nurse (LPN)

Bilingual/Transitional (ESL)

Certified Speech Language Pathologist Assistant

Interpreter/Translator

Ed Advocate

RN (Not less than \$32/hr)

Baby Bearcats

**TECHNOLOGY:**

**Help Desk**

25.21	25.85	26.51	27.17	27.86	28.57	29.32	30.07	30.85	31.65	32.48
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**Technology**

**Specialist**

30.08	30.85	31.66	32.48	33.34	34.22	35.12	36.05	37.01	38.00	39.01
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**Tech Spec II**

30.75	31.55	32.38	33.22	34.10	35.00	35.93	36.88	37.86	38.88	39.92
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**Library Media**

**Spec**

21.62	22.27	22.94	23.63	24.33	25.06	25.82	26.59	27.39	28.21	29.06
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NOTES:

- After 1 year at any step, employee will move to the next higher step.
- Paraprofessionals have met the requirements of "No Child Left Behind."
- Non-Highly Qualified Paraprofessionals will be paid at the Program Assistant step.
- Highly Qualified Program Assistants will be paid at the Paraprofessional rate.

**ARTICLE 16 - Schedule "C" - Hourly Rates (2024-2025)**

**CHEHALIS SCHOOL DISTRICT HOURLY RATE SCHEDULE  
2024-2025 School Year**

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
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Job Title

**SECRETARY:**

<b>Secretary Lead</b>	22.05	22.71	23.40	24.10	24.82	25.56	26.33	27.12	27.94	28.77	29.64
<b>Secretary</b>	21.54	22.19	22.85	23.54	24.25	24.97	25.72	26.49	27.29	28.11	28.95
<b>ASB Bookkeeper</b>	22.74	23.42	24.12	24.84	25.59	26.36	27.15	27.96	28.80	29.67	30.56
<b>Volunteer Coordinator</b>	21.32	21.95	22.61	23.28	23.98	24.70	25.44	26.21	26.99	27.80	28.64

**EDUCATIONAL PARAPROFESSIONAL:**

<b>Educational Para</b>	18.47	19.03	19.60	20.19	20.79	21.41	22.06	22.72	23.40	24.10	24.83
<b>Program Assistant</b>	16.09	16.57	17.07	17.58	18.10	18.65	19.21	19.78	20.38	20.99	21.62

**Specialist**

	28.78	29.65	30.54	31.45	32.40	33.37	34.37	35.40	36.46	37.56	38.68
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Certified Physical Therapy Assistant (PTA)  
 Certified Occupational Therapy Assistant (COTA)  
 Certified Education Paraprofessional (Braille)  
 Special Education Nurse (LPN)  
 Bilingual/Transitional (ESL)  
 Certified Speech Language Pathologist Assistant  
 Interpreter/Translator  
 Ed Advocate  
 RN (Not less than \$32/hr)  
 Baby Bearcats

**TECHNOLOGY:**

<b>Help Desk</b>	27.71	28.37	29.04	29.71	30.42	31.14	31.91	32.67	33.47	34.28	35.13
<b>Technology Specialist</b>	32.68	33.47	34.29	35.13	36.01	36.90	37.82	38.77	39.75	40.76	41.79
<b>Tech Spec II</b>	33.37	34.18	35.03	35.88	36.78	37.70	38.65	39.62	40.62	41.66	42.72
<b>Library Media Spec</b>	22.05	22.71	23.40	24.10	24.82	25.56	26.33	27.12	27.94	28.77	29.64

**NOTES:**

- After 1 year at any step, employee will move to the next higher step.
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- Non-Highly Qualified Paraprofessionals will be paid at the Program Assistant step.
- Highly Qualified Program Assistants will be paid at the Paraprofessional rate.