

Nondiscrimination

Chehalis School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) has been designated to handle questions and complaints of alleged discrimination:

El Distrito Escolar de Chehalis no discrimina en ningún programa o actividad por sexo, raza, credo, religión, color, origen nacional, edad, estado veterano o militar, orientación sexual, expresión o identidad de género, discapacidad o el uso de un Guía de perros entrenados o un animal de servicio y proporciona igual acceso a los Boy Scouts y otros grupos juveniles designados. Los siguientes empleados han sido designados para manejar las preguntas y quejas de supuestas discriminaciones:

The Board designated staff member who serves as Title IX / affirmative action compliance office is Jeff Johnson, (360) 807-7235.

Family Education Rights and Privacy Act (FERPA)

As a requirement of FERPA, educational agencies must, at minimum, inform parents/eligible students of the following rights:

1. The right to inspect and review the student's education records.
2. The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate or misleading. Parents or eligible students may ask the district to amend a record that they believe is inaccurate or misleading.
3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent FERPA authorizes disclosure without consent.
4. The right to file a complaint with the US Department of Education concerning alleged failures by the District to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
US Department of Education
600 Independence Avenue, SW
Washington DC 20202-4605

Regulation of Dangerous Weapons on School Premises

It is a violation of district policy and state law for any person to carry a firearm or dangerous weapon on school premises, school-provided transportation or areas of other facilities being used exclusively for school activities. The superintendent is directed to see that all school facilities post "Gun-Free Zone" signs, and that all violations of this policy and RCW 9.41.280 are reported annually to the Superintendent of Public Instruction. The following persons may carry firearms into school buildings, as necessary:

Persons engaged in military, law enforcement, or school district security activities including the School Resource

Officer; Persons involved in a school-sponsored and authorized convention, showing, demonstration, lecture or firearm safety course; Persons competing in school-sponsored and authorized firearm or air gun competitions; and any federal, state or local law enforcement officer. School officials shall notify the appropriate law enforcement agency of known or suspected violations of this policy. Students who violate this policy shall be subject to discipline, including a one-year expulsion for a violation involving a firearm. However, the superintendent may modify the one-year expulsion on a case-by-case basis.

Rights Under the Protection of Pupil Rights Amendment (PPRA)

Rights in the administration of surveys, analysis or evaluations: All instructional materials, including supplementary materials and teacher's manuals, used with any survey, analysis or evaluation in a program or project supported by federal funds are available for inspection by parents and guardians. No student will be required as part of any project or program supported by federal funds to submit to a survey, analysis or evaluation that reveals information concerning:

- A. Political affiliations
- B. Potentially embarrassing mental or psychological problems
- C. Sexual behavior and attitudes
- D. Illegal, anti-social self-incriminating or demeaning behavior
- E. Critical appraisals of close family members
- F. Privileged or similar relationships
- G. Religious practices, affiliations or beliefs of the student or student's parents; or
- H. Income, or other information necessary to establish eligibility for a program, without the prior consent of adult or emancipated students, or written permission of parents.

The District shall make arrangements to protect student privacy during the administration of surveys and the collection, disclosure or use of personal information for marketing, sales or other distribution purposes.

Harassment

The Chehalis School District is committed to a positive and productive education and working environment free from religious, racial or sexual harassment. The District prohibits any form of religious, racial and sexual harassment or violence involving students, employees or others participating in school district activities. Engagement in harassment activities will result in appropriate discipline or other appropriate sanctions against offending students, staff, contracted service providers, parents or others participating in school district activities. Incidents of harassment should be immediately reported to the building administrator, if available, or to: Jeff Johnson, compliance officer, (360) 807-7235. All formal complaints shall be made in writing addressed to the District Office.

All certificated staff members share legal responsibility for reporting suspected child abuse including allegations of sexual harassment or inappropriate sexual relations with other students or adults.

Harassment, Intimidation and Bullying Policy

It is in violation of Board Policy 3207 for a student to harass, intimidate or bully others. Information regarding this policy is available on the Chehalis School District website, the District Office and at each school building.

Title I, Part A – Highly Qualified Teachers

Parents can request the following information regarding instructional staff who work with their children:

- Whether or not the child's teacher has met state certification for the grades and subjects she/he is teaching.
- Whether or not the teacher is working with an emergency or conditional certificate where state certification criteria has been waived.
- The baccalaureate degree major of the teacher and any other graduate certification or degree held, including field of discipline of the certificate or degree.
- If the child receives instructional services from a paraeducator, the paraeducator's qualifications.

Homeless Liaison Notification

Chehalis School District provides education to all students living within the district including homeless students, as part of the McKinney-Vento Homeless Act. Under this Act, homeless children are defined as "individuals who lack a fixed, regular and adequate nighttime residence." The Act provides examples of children who would fall under this definition:

- Children sharing housing due to economic hardship or loss of housing,
- Children living in motels, hotels, trailer parks or campgrounds due to lack of alternative accommodations,
- Children living in emergency or transitional shelters,
- Children awaiting foster care placement,
- Children whose primary nighttime residence is not ordinarily used as a regular sleeping accommodation (e.g. park benches, etc.),
- Children living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations.

If you or someone you know in our district needs more information, please contact: Brian Adams, Homeless Liaison (360) 807-7200.

Asbestos Notice

In compliance with federal EPA rules, the Board of Directors of Chehalis School District hereby notifies patrons that asbestos containing materials are present in Chehalis school buildings. The condition of the asbestos is monitored every six (6) months to ensure that it does not pose a threat to children, staff and patrons. The locations of friable (able to crumble and release fibers) asbestos and encapsulated (sealed) asbestos may be obtained by contacting Derek McMillion, District Facilities Supervisor, (360) 508-4513.

Pesticide Notification

The Chehalis School District complies with all legal requirements for record keeping regarding the application of pesticides to school grounds or school facilities and such records are available upon request. At least 48 hours before the application of a pesticide to school facilities or school grounds, the District shall notify parents and staff of the

planned application by posting a notice in a prominent place in the building and grounds. Following application, a sign shall be posted at the location of the application. The notice shall state the product name, date, time and specified location of the application, the pest for which the application was made, and a contact name and telephone number. The notice shall remain posted for 24 hours or longer, if required by the label of the pesticide.

Publication of Student Pictures

Throughout the school year, the District may feature pictures of students participating in various school activities. The pictures may be published in school bulletins, on the website, in the newspaper, in community newsletters, the annual year-book, recognition programs, social media, and sports activity sheets. If you do not wish to have photos of your child published by the District, please contact the school office where your child attends or the District Office at (360) 807-7200.

Special Education Program

Any application and any required policies and procedures related to special education programs are available from the Student Support Office, which may be contacted at (360) 807-7245.

Section 504: Free and Appropriate Public Education

Section 504 information regarding free and appropriate public education for any qualified student with a disability is also available from the Student Support Office, (360) 807-7245.

Attendance Law Public Notice on Truancy

According to the Washington State Code as stated in Chehalis School District policy, "Parents of any child eight years of age and under eighteen years of age shall cause such child to attend school and such child shall have the responsibility to and therefore shall attend for full time when such schools may be in session unless the child is enrolled in an approved private school, an educational entity as provided in RCW 28A.205 or is receiving home-based instruction." The superintendent may grant exceptions under certain specified conditions. According to statute as stated in policy, "Any law enforcement officer authorized to make arrests can take a truant child into custody without a warrant and must then deliver the child to the parent or to the school."

Highly Capable Program

The Chehalis School District Highly Capable Program is designed to meet the academic needs of our students in grades K-12 who fall generally in the top 2 percentiles for cognitive aptitude; those assessed to have superior intellectual ability as demonstrated by one or more of the multiple criteria specified in WAC 392-170-040. These students exhibit high capability in intellectual and/or creative areas, possess an unusual leadership capacity, or excel in specific academic fields, thereby requiring services beyond the basic programs provided by schools. More information regarding the Chehalis School District Highly Capable Program is available at www.chehalisschools.org.

Spanish Translation Available